Katy Perry

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Applying for Disability Management Consultant – 180001J4 at

Your needs:

Large client management relationship Leader of large teams ADM consulting experience

My Qualifications:

Experience leading relationships with Fortune 100 clients Teams led ranging from 15 to 375 associates Consultant & service delivery leader in ADM operations

Competencies:

Client relationship development	Client Consulting	Presentation/Public Speaking
Project Management	Six Sigma Yellow Belt	Strategic Planning
Certified Facilitator/Coach	Process Improvement	New Product Development
Talent Development	P&L Responsibility	Forecasting & Budgeting
Cross-functional Operations	Team sales participation	Increased Revenue

Work History:

Aetna/Coventry Healthcare WC Division – Tampa, FL

Product Development team member, Aetna Workforce Availability

Led strategic planning process, testing for intake methods, gathered and analyzed data on intermittent FMLA events, reviewed intervention opportunities for return to work/stay at work programs and developed cross-organizational partnerships.

Director, Client Service Operations

- Led teams of 125 associates in Tampa, FL and Sacramento, CA responsible for resolving payer/client issues.
- Consolidated product operational support, resulting in over \$250,000 annual savings. •
- Identified process improvements resulting in 30% reduction in resolution turnaround time.
- Developed new quality processes, identifying areas for additional training leading to greater consistency, • improved service and 20% error reduction.

Ceridian (EAP/WorkLife Services) – St. Petersburg, FL

Health and Productivity Management Program

- Assisted in the development of Health and Productivity Management product; sales and account management training and product marketing strategies.
- Reduced intermittent FMLA absences by 40% in first year of administration.
- Established disability claims unit managing short and long-term disability claims; telephonic medical case management unit managing disability and worker's compensation claims; absence reporting and FMLA administration.
- Selected as a cultural transformation champion facilitating personal development seminars to increase overall leadership effectiveness and create high performing, engaged work environments.

5/2011 - 12/2013

10/2005 - 3/2007

Motivano/BenefitHub – Tampa, FL

VP, Client Services & Operations

- Developed Client Account Management for Top Fortune 500 clients and client support matrix for voluntary benefits technology company.
- Generated referrals from existing client base resulting in over \$400,000 revenue from new sales.
- Increased site participation by more than 40% in 2016 over 2015 increasing revenue by over \$500,000.

Bankers Financial Corp – St. Petersburg, FL

Director, Service Operations

- Led contact center/policy services teams in Tampa, FL and Metairie, LA responsible supporting Personal and Commercial insurance products. Member of team that set-up Avaya Aura contact center platform.
- Improved turnaround time on policy transactions by 55% in six months.

JPMorganChase – Tampa, FL

VP, Client Experience and Client Inquiries, Liquidity Solutions Operations

• Developed team facilitating large, sensitive global client experience with Liquidity products.

Education:

University of Dayton – Dayton, OH BA – Communications/Journalism Minors – Management, Political Science

Six Sigma Yellow Belt -- Ceridian

Master Coach/Facilitator, Senn-Delaney Leadership

"Katy had a broad mandate to work with a project team, IT, and outside resources to create product elements. She was excellent at developing both internal and external relationships and partnerships. I could always count on Katy to stay on top of issues and workflows to bring key results into being." Joe Simonds, Managing Principal – Joe & Associates (leader of Workforce Availability Project team)

Additional Work History:

12/2015 – 4/2017

6/2008 – 10/2010

8/2014 – 9/2015